

JOB ANNOUNCEMENT

Biologist and Construction Monitor

(short term: July – November)



JOB DESCRIPTION

Olofson Environmental, Inc. is looking for **Field Biologists** for temporary construction monitoring and survey work in Benicia California between the months of July - November, with the possibility of an extension.

This is a temporary position for a biologist to be on site in Benicia from sunrise to sunset, with overtime pay, two to four days a week, with three-day weekends. Hours per day will vary as the summer progresses and days get shorter.

Olofson Environmental, Inc. (OEI), is a small, woman-owned environmental resource consulting firm located in Oakland, CA. We specialize in habitat restoration, permit acquisition and compliance, and biological resource monitoring. We are dedicated to meeting our clients' needs with the highest professional standards while remaining committed to the stewardship of California's natural resources. Our projects are primarily focused on the conservation, monitoring, and restoration of tidal wetlands and the plants and animals that inhabit them.

For this project, the primary environmental concerns are for marine species, especially fish, that may be affected by pile driving.

Duties will include, but are not limited to:

- Understanding and interpreting resource agency permit requirements.
- Biological compliance monitoring during construction work on, over, or near water.
- Preparing daily compliance reports.
- Using GPS technology, navigating and recording data in the field.
- Collecting data using electronic and/or paper datasheets.
- Providing environmental training to construction crews.
- Responding to other project needs.
- Reporting potential permit violations to appropriate permitting agencies and ordering work stoppage if necessary.

QUALIFICATIONS

- Minimum of five years combined academic and professional experience in biological sciences or related resource management activities.
- Minimum of one year professional environmental experience working in marine/tidal habitats.
- Ability to work well both independently and in a team setting.
- Ability to communicate clearly and effectively, and confident taking a leadership role at the job site.
- Ability to follow specific field protocols, record keeping, and data entry procedures.
- Flexibility with changing tasks and schedules, often with little advance notice.
- Experience working as a biological monitor with construction crews desired.
- Familiarity with water quality and hydroacoustic monitoring desired.

PHYSICAL REQUIREMENTS

Candidates must be willing and able to:

- Spend long periods outdoors in potentially adverse field conditions (high winds, sun, rain).
- Comfortably lift and carry at least 20 pounds.
- Be comfortable on and around boats and piers; ability to swim.

OTHER REQUIREMENTS

- All OEI field staff must be fully vaccinated against COVID-19 before beginning work.
- Able to work multiple consecutive 8-14 hour days, with the understanding that work hours will vary based on construction schedule and weather conditions.
- Must have a driver's license, a good driving record, use of a car, and proof of automobile insurance.
- Must hold a valid [Transportation Workers Identification Credential \(TWIC\)](#), or obtain one after being hired (via a process similar to TSA Pre-check), in order to work on the job site. New employee will be reimbursed for the cost of a new TWIC card.
- Must provide own standard field gear, such as suitable clothing, safety-toe boots, backpack, and sun protection. OEI will provide other technical gear and personal protective equipment (PPE), as needed.

HOURS & PAY RATE

Work will begin immediately upon receipt of a TWIC card, and will continue through November 30th, with the possibility to extend through April 1, 2024, depending on project completion. Hours are variable from 30 to 50 hours/week based on project needs, but typically average 35-45 hours over 4 days per week. Weekly and daily hours will vary depending on construction project schedules; some weeks may have little to no work and other weeks may require >40 hours. Work may start on site as early as 6 a.m. and end as late as 8 p.m. Ten-hour shifts on-site are typical for construction monitoring, but shifts may run as long as sunrise to sundown.

Compensation is **\$35-50/hour**, based on experience, plus a full benefit package. Overtime is paid at time-and-a-half, double time on weekends. Milage will be reimbursed, up to 70 miles per day.

APPLICATION & IMPORTANT DATES

To apply, e-mail a cover letter, resume, and contact information for three professional references by to: Email: jobs@olofsonenvironmental.com. Specify "Construction Monitor Application" in the email subject line and address the cover letter to **Brian Ort**.

Applications will be reviewed until the positions are filled. Interviews will be scheduled as qualified applications are received.

Incomplete applications will not be accepted. Questions regarding this position should be directed to jobs@olofsonenvironmental.com.